

2025

INFORMATION AND RESOURCES FOR ALL MEMBERS OF THE

**DEPARTMENT OF NEUROLOGY** 

NEUROLOGY ADMINISTRATION 215-662-2700

WWW.MED.UPENN.EDU/NEUROLOGY

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#### FROM THE DESK OF THE CHAIR



Welcome to the Department of Neurology at the Perelman School of Medicine at the University of Pennsylvania and University of Pennsylvania Health System! In Neurology, we work to develop effective treatments and therapies that require the expertise, dedication and cooperation of scientists from many fields of research to treat basic and complex neurological disorders. Established in 1871, by Dr. Horatio Wood, the Department of Neurology is the oldest

Department in the country with a history of excellence in patient care, research and education in both adult and pediatric neurology. Today, Penn Neurology faculty members are engaged in groundbreaking research and clinical trials involving many complex neurological disorders. The Department includes over 130 full-time and associated faculty with a full range of clinical activities, based at the Perelman School of Medicine (PSOM), University of Pennsylvania Health System (UPHS), and Children's Hospital of Philadelphia (CHOP).

The Department and its <u>residency programs</u> at Penn and CHOP have been ranked highest in the region and overall the clinical specialties at the Hospital of the University of Pennsylvania have been consistently ranked among the nation's best. It has been in the top ten Neurology Departments with respect to NIH funding during the last ten years. We have active research programs in Alzheimer's Disease, Fronto-temporal Dementia, Parkinson's Disease, Epilepsy, Stroke, Cognitive/Behavioral Neurology, Neuromuscular Disease and ALS, Autoimmune Neurology, Multiple Sclerosis, Neuro-Ophthalmology, Neuro-oncology, Neurovirology, Functional neuroimaging and more!

The Department has a long tradition of excellence in the education of future leaders in the field of neurology. Its educational programs are highly acclaimed and the <u>residency program</u> is considered one of the best in the country, offering the opportunity to work with the leaders in neurological care and research, utilizing state-of-the-art resources, backed by a world-renowned medical center. The program is fully accredited for 42 Residents in adult and 21 Residents in pediatric neurology and is approved by the ACGME for 10 years. Eighty-five percent of Residents trained in the last 25 years currently hold academic positions.

This year marks a particularly proud moment in Penn Neurology as we move our in-patient teams to the Pavilion Building. Complete with state-of-the-art facilities, including a 3T research MRI and innovative Epilepsy Monitoring Unit, the care we will provide our patients will be bar none.

Welcome to Penn Neurology!

Jrance Eleun

Frances Jensen, MD

**Professor and Chair, Department of Neurology** 

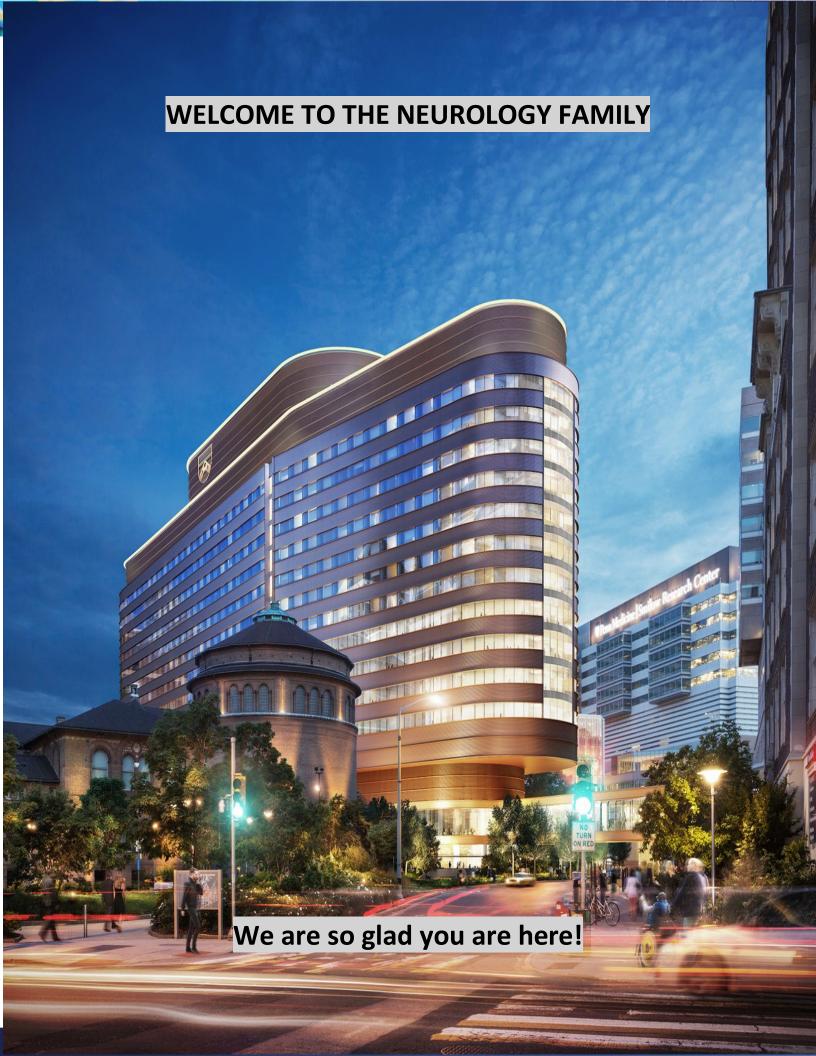


#### **OUR MISSION**

The Department of Neurology has a strong mission and a rich history at the University of Pennsylvania. We have a long tradition of excellence in patient care, research and education in both adult and pediatric neurology. Since its establishment more than a century ago, our department has shaped the field of neurology by pioneering essential neurologice treatments and diagnostic techniques. Today, we are committed to our mission – to be a center of excellence and innovation dedicated to the pursuit of curing neurologic diseases through compassionate, patient-centered care, transformative research and education of the future leaders in neurology.

#### THE DEPARTMENT OF NEUROLOGY PHOTO





## **Neurology Firsts**

- Nation's First Neurology Department in the USA
- Established the first Comprehensive Multiple Sclerosis Center in USA
- First NIH Program Project Grant for Neuromuscular Disorders with G. Milton Shy
- Opened Penn Center for Neuroaesthetics in 2018
- 2015 Contribution of subclinical seizures to outcomes in critically ill children
- First successful treatment with baricitinib of the Aicardi-Goutières syndrome



1885 The Hospital of the University of Pennsylvania – later became Silverstein Pavilion in 1978

## **Follow Neurology on Social Media!**

Twitter: @pennneurology Facebook: Penn Neurology

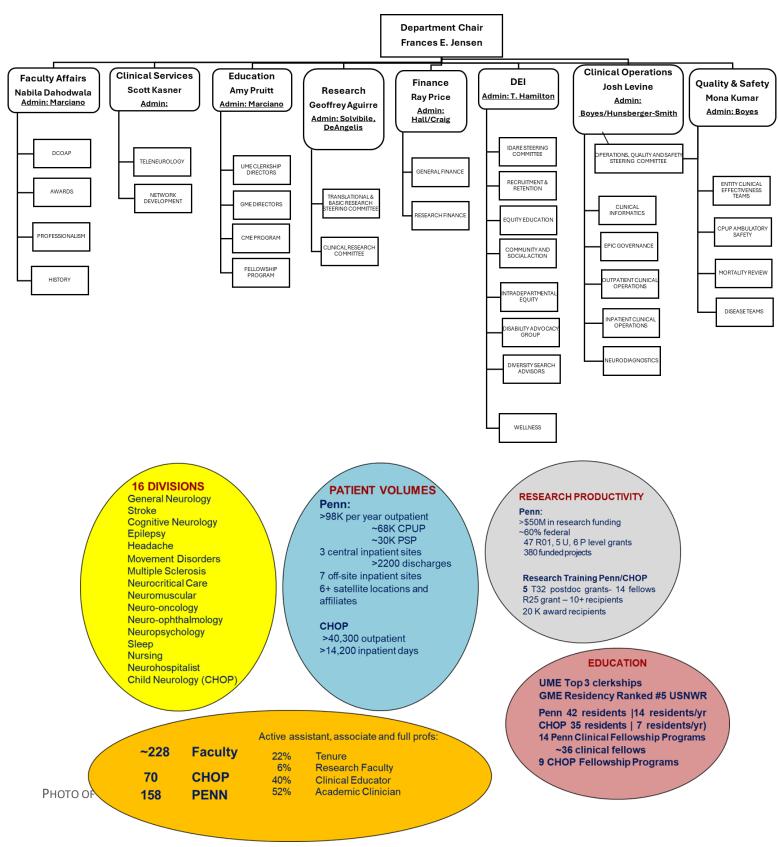
Instagram: penn\_neurology\_residency

# **OUR LOCATIONS**

Penn Med Chalfont	700 Horizon Circle, Chalfont, PA 18914 Suite 101
Penn Med Valley Forge	1001 Chesterbrook Boulevard, Berwyn, PA 19312
Penn Med Radnor	145 King of Prussia Rd, Radnor, PA 19087
Philadelphia VAMC	3900 Woodland Avenue, Philadelphia, PA 19104
Penn Med University City	3737 Market Street, Philadelphia, PA 19104
Perelman Center for Advanced Medicine	3400 Civic Center Blvd, Philadelphia, PA 19104
Pennsylvania Hospital	800 Spruce Street, 1 Pine West, Philadelphia, PA 19107
Lancaster General	2102 Harrisburg Pike Ste 301, Lancaster, PA 17601
Penn Med Kennett	402 McFarlan Road, Kennett Medical Center, Suite 102, Kennett Square, PA 19348
Penn Med Westtown	1055 Andrew Drive, Suite B, West Chester, PA 19380
Penn Med West Chester	1055 Andrew Drive, Suite B, West Chester, PA 19380
Penn Med Woodbury Heights	1006 Mantua Pike, Woodbury Heights, NJ 08097
Penn Med Cherry Hill	1865 Route 70 East, Cherry Hill, NJ 08003
Penn Med Mount Laurel	5000 Dearborn Circle Ste 100B, Mount Laurel, NJ 08054



## **Leadership Structure**



## **EXECUTIVE COMMITTEE**

The Committee meets monthly following our department finance committee meeting. All vice chairs are present to discuss relevant topics related to finance, operations, recruitment and research. The chair of the department leads all discussions. Relevant health system governance topics are often addressed.

## **Committee Members:**

Chair	Frances Jensen, MD, FACP
Vice Chair Clinical Affairs	Scott Kasner, MD
Vice Chair Education	Amy Pruitt, MD
Vice Chair Research	Geoffrey Aguirre, MD
Vice Chair Inclusion/Diversity	Nabila Dahodwala, MD, MS
Vice Chair Operations	Josh Levine, MD
Vice Chair Quality/Improvement	Monisha Kumar, MD
Vice Chair Faculty Development/Affairs	Nabila Dahodwala, MD, MS
Vice Chair Finance	Grant Liu, MD
Assistant Chief Medical Information Officer for Data and Analytics	David Do, MD
PSP Regional Director	Seth Haplea, MD
Site Chief: Pennsylvania Hospital	Ray Price, MD
Site Chief: Presbyterian Hospital	Sashank Prasad, MD
Site Chief: VA Hospital	Allison Willis, MD
Site Chief: CHOP	Brenda Banwell, MD

NEUROLOGY DIVISIONS	
Cognitive Division	David Wolk, MD
Neuromuscular Disorders Division	Chafic Karam, MD
Stroke/Vascular Division	Scott Kasner, MD
Epilepsy Division	Kathryn Davis, M.D., M.S.T.R.
Neurocritical Care Division	Joshua Levine, MD
Sleep Neurology Division	David Raizen, MD, PhD
General Neurology Division	Amy Pruitt, MD
Neuro-Ophthalmology Division	Grant Liu, MD
Movement Disorders Division	Andrew Siderowf, MD
Multiple Sclerosis and Related Disorders Division	Amit Bar-Or, MD, FRCP, FAAN, FANA
Neuropsychology Division	Dawn Hamilton-Mechanic, PhS, ABPP-CN
Pediatric Neurology Chop Division	Brenda Banwell, MD
Neurohospitalist Division	Ray Price, MD
Headache Division	Seniha Ozudogru, MD
Neuro-Oncology Division	Richard Phillips, MD, PhD

Program Name	Director/Assistant/Associate Program
	Director
Cognitive and Behavioral Neurology	Sanjeev Vaishnavi, MD
Neuroimmunology to include Multiple	Jennifer Orthmann-Murphy, MD, PhD - co-
Sclerosis (MS)	director
	Rohini Samudralwar, MD - co-director
Epilepsy	Saurabh Sinha, MD, PhD
	Genna Waldman - Associate PD
Intracranial Electroencephalography	Saurabh Sinha, MD, PhD
Clinical Neurophysiology	Saurabh Sinha, MD, PhD
Neuro-Ophthalmology	Kenneth Shindler, MD, PhD
Neurohospitalist	Anne Douglas, MD
	Daniel Cristancho, MD - Associate PD
Neuro-Oncology	Richard Phillips, MD, PhD
Vascular Neurology (Stroke)	Donna George, MD
	Steven Messe, MD - Associate PD
Neuromuscular Medicine	Chafic Karam, MD
Movement Disorders	Andres DeikAcostaMadiedo, MD, MSEd
	Pavan A. Vaswani MD, Ph.D. – Assistant PD
Neurocritical Care	Danielle Sandsmark, MD, PhD
Headache	Seniha Ozudogru, MD
	Matthew Michaels, DO – Assistant PD
Cerebrovascular Disease (StrokeNet)	Scott Kasner, MD, MSCE

## **NEUROLOGY TRANSLATIONAL CENTERS OF EXCELLENCE**

Precision Neuroscience Alice Chen-Plotkin, MD	Penn Neurogenetics Therapy Center (PNTC) Steve Scherer, MD	Penn Comprehensive ALS Center Lauren Elman, MD
Penn Center for Neuroaesthetics Anjan Chatterjee, MD, PhD	Center for Neuroinflammation and Experimental Therapeutics Amit Bar-Or, MD	Brain Science Center  John A. Detre, MD
Neuronal Mechanisms for Auditory Learning Maria Geffen, MD	Clinical Traumatic Brain Injury Research Program Ramon Diaz-Arrastia, MD, PhD	Neuroengineering/Center for Neuroengineering and Therapeutics (CNT) Brian Litt, M.D
Penn Center for Neuro-Cardio Protection (PCNC) Steven Messé, MD	Neuroimmunology Autoantibody Program  Eric Lancaster, MD, PhD Joseph Dalmau, MD, PhD	Neuroepidemiology, Health Care Outcomes and Disparities Nabila Dahodwala, MD, MS Allison W. Willis, MD, MS
Penn Memory Center  David Wolk, MD	Brain Stim Center Roy Hamilton, MD	

# Department of Neurology Leadership with admin contacts

Frances E. Jensen, MD, FACP  Frances.jensen@pennmedicine. upenn.edu	Professor and Chair Department of Neurology	Hospital of Pennsylvania, 3400 Spruce St 19104
Sonja Ogden		3 Dulles
Sonja.ogden@pennmedicine.up enn.edu		Office Phone: 215- 662-3360
215-662-3360/3389 or 215- 667-7399		Fax: 215-662-3362
Scott Kasner, MD	Vice Chair Clinical Affairs	Hospital of
scott.kasner@pennmedicine. upenn.edu	Stroke/Vascular Division Chief	Pennsylvania, 3400 Spruce St 19104
		Founders 9
asst: Kimberly Sears		Office Phone: 215- 662-3564
Kimberly.sears@pennmedicine. upenn.edu		
215-662-3564		
Amy Pruitt, MD	Vice Chair Education	Hospital of
pruitt@pennmedicine.upenn.	General Neurology Division Chief	Pennsylvania, 3400 Spruce St 19104
		3 W. Gates
asst: Marilyn Ramos		Office Phone: 215- 662-2796
Marilyn.ramos@pennmedicine.u penn.edu		
215-662-2796		
Geoffrey Aguirre, MD	Vice Chair Research	Goddard
Geoffrey.Aguirre@pennmedicin e.upenn.edu Or aguirreg@upenn.edu	Associate Director, Residency Program	Laboratories, Room 518 University of Pennsylvania
asst:		3710 Hamilton Walk Philadelphia, PA 19104
		Office: 215-573- 7065

		Office: 215-662- 3390
Josh Levine, MD  jolevine@pennmedicine.upenn. edu or Joshua.levine@pennmedicine.u	Vice Chair Operations  Neurocritical Care Division Chief	Hospital of Pennsylvania, 3400 Spruce St 19104 3 W. Gates
penn.edu		Office Phone: 215-662-3368
asst: Kimberly Sears Kimberly.sears@pennmedicin e.upenn.edu		
215-662-3368		
Monisha Kumar, MD  Monisha.Kumar@pennmedicine. upenn.edu	Vice Chair Quality/Improvement	Hospital of Pennsylvania, 3400 Spruce St 19104
		3 W. Gates
asst: Kimberly Sears Kimberly.sears@pennmedicin e.upenn.edu 215-662-3368		Office: 215-662- 3396
Nabila Dahodwala, MD, MS	Vice Chair Faculty Development/Affairs	Pennsylvania
kolsond@pennmedicine.upenn.	vice chair ractity bevelopment, Arians	Hospital Depart. of
<u>edu</u>	Vice Chair Inclusion/Diversity	Neurology, 330 S. 9 <sup>th</sup> Street,
asst: Ivone Santos		Phila, PA 19107
Ivone.santos@pennmedicine.up enn.edu		
610-324-9143		
David Do, MD	Assistant Chief Medical Information Officer for Data and Analytics	Hospital of Pennsylvania, 3400 Spruce St 19104
		3 West Gates

Grant Liu, MD  gliu@pennmedicine.upenn.e  du	Vice Chair Finance  Neuro-Ophthalmology Division Chief	Hospital of Pennsylvania, 3400 Spruce St 19104 3 Dulles
Matt Stern, MD  matthew.stern@pennmedici ne.upenn.edu	Vice Chair Development	
Saurabh Sinha, MD  saurabh.r.sinha@pennmedici ne.upenn.edu	Vice Chair Neurodiagnostics	Hospital of Pennsylvania, 3400 Spruce St 19104 3 West Gates
Seth Haplea, MD  seth.hapleadr@pennmedicin e.upenn.edu	PSP Regional Director	
Steven Scherer, MD, PhD  sscherer@pennmedicine.upe nn.edu	Ad Hoc Member of Executive Board	
Ray Price, MD  raymond.price@pennmedicine.u penn.edu	Neurohospitalist Division Chief Site Chief: Pennsylvania Hospital	Pennsylvania Hospital Depart. of Neurology, 330 S. 9th Street,
asst: Karen Conroy  Karen.conroy@pennmedicine.up enn.edu 215-662-6551	Co-Director, Residency Program	Phila, PA 19107 Office: 215-829- 6500
Sashank Prasad, MD  sashank.prasad@pennmedicine. upenn.edu  asst: Sherri Archer Sherri.archer@pennmedicine.up enn.edu	Site Chief: Presbyterian Hospital	Presbyterian Medical Center 3951 N. 39 <sup>th</sup> Street Medical Office Building, Suite #305 Philadelphia, PA 19104

215-349-8460		Office Phone: 215-662-8570 Cell: 445-272-9412
Allison Willis, MD  Allison.Willis2@pennmedicine.u penn.edu	Site Chief: VA Hospital	Pennsylvania Hospital Depart. of Neurology, 330 S. 9 <sup>th</sup> Street, Phila, PA 19107 Office Phone: 215- 829-6500
Brenda Banwell, MD	Site Chief: CHOP	Children's Hospital
banwellb@chop.edu  asst: Lana Blanco blancol@chop.edu	Pediatric Neurology Chop Division Chief	of Philadelphia 3501 Civic Center Blvd. 10 <sup>th</sup> Floor Colket Building Philadelphia, PA
215-590-1710		19104 Office Phone: 215- 590-1710
David Wolk, MD  David.Wolk@pennmedicine.upe nn.edu	Cognitive Division Chief	3400 Civic Center Boulevard South Pavilion, 2nd Floor Philadelphia, PA 19104
		Office Phone: 215- 662-7810
Chafic Karam, MD chafic.karam@pennmedicine. upenn.edu	Neuromuscular Disorders Division Chief	Hospital of Pennsylvania, 3400 Spruce St 19104 3 W. Gates
Kathryn Davis, M.D., M.S.T.R. Email: Kate.Davis@pennmedicine.upen n.edu Website: https://davislab.med.u penn.edu/	Epilepsy Division Chief	Hospital of Pennsylvania, 3400 Spruce St 19104 3 W. Gates Office Phone: 215-349-5166

(clinical assistant) Rasaida Gonzalez (rasaida.gonzalez@pennmedicin e.upenn.edu)		
David Raizen, MD, PhD  raizen@pennmedicine.upenn .edu	Sleep Neurology Division Chief	Hospital of Pennsylvania, 3400 Spruce St 19104
Andrew Siderowf, MD  siderowf@pennmedicine.upenn. edu  asst: Irene Skirsky  Irene.Skirsky@pennmedicine.up enn.edu  215-829-6606	Movement Disorders Division Chief	Pennsylvania Hospital Depart. of Neurology, 330 S. 9 <sup>th</sup> Street, Phila, PA 19107 Office Phone: 215- 829-8407
Amit Bar-Or, MD, FRCP, FAAN, FANA  baror@pennmedicine.upenn.ed  u  Clinical Assistant: Gail Rogers  Gail.Rogers@pennmedicine.upe nn.edu	Multiple Sclerosis and Related Disorders Division Chief	Perelman Center for Advanced Medicine, 3400 Civic Center Blvd. South Pavilion Office Phone: 215- 349-8304/267-591- 0136
Dawn Hamilton-Mechanic, PhS, ABPP-CN dawn.mechanic@pennmedici ne.upenn.edu	Neuropsychology Division Chief	Perelman Center for Advanced Medicine, 3400 Civic Center Blvd. South Pavilion
Seniha Ozudogru, MD  seniha.ozudogru@pennmedic ine.upenn.edu	Headache Division Chief	Hospital of Pennsylvania, 3400 Spruce St 19104 3 Dulles

Richard Phillips, MD, PhD richard.phillips@pennmedici ne.upenn.edu	Neuro-Oncology Division Chief	
Laura Stein, MD MSEd  Laura.Stein@pennmedicine.upe nn.edu  asst: Rosie Friedenberg 215-662-6551	Co-Director, Residency Program	Hospital of Pennsylvania, 3400 Spruce St 19104 3 W. Gates Office Phone: 215- 662-2551
Kelley Humbert, MD  Kelley.Humbert@pennmedicine. upenn.edu	Associate Director, Residency Program	Hospital of Pennsylvania, 3400 Spruce St 19104 3 W. Gates Office Phone: 215- 662-3606
Rohini Samudralwar, MD  rohini.samudralwar@pennmedic ine.upenn.edu	Associate Director, Residency Program	Hospital of Pennsylvania, 3400 Spruce St 19104 3 W. Gates Office Phone: 215- 662-3606
Denise Xu, MD  denise.xu@pennmedicine.upenn .edu	Associate Director, Residency Program	Hospital of Pennsylvania, 3400 Spruce St 19104 3 W. Gates Office Phone: 215- 662-3606

Name	Title
INTERNAL CONTACTS	
Elyse lannucci	Chief Operating Officer
elyse.iannucci@pennmedicine.upenn.edu	
Assistant: Jill Bautista	
Jill.bautista@pennmedicine.upenn.edu	
Rachel DeAngelis	Director, Academic Business
Rachel.DeAngelis@pennmedicine.upenn.edu	Operations
215-573-6261	
Nicole Veale	Director of Operations
nicole.veale@pennmedicine.upenn.edu	
Heather Craig	Director of Finance
heather.craig@pennmedicine.upenn.edu	
Natalie Marciano	Director of Academic Affairs and
Natalie.Marciano@Pennmedicine.upenn.edu	Education
215-662-3985	
Kristin McCabe	Divertor of Clinical Operations
Kristin.McCabe@pennmedicine.upenn.edu	Director of Clinical Operations
215-360-0739	
Sonja Ogden	Executive Assistant and
Sonja.ogden@pennmedicine.upenn.edu	Academic Administration
215-662-3360	Manager
Chrissy Hunsberger-Smith	Operations & Finance Manager
Chrissy.Hunsberger-Smith@pennmedicine.upenn.edu	(Assets, Space Planning, Effort
215-746-2510	Reporting, Payroll Reallocations)

Stephanie Kotloff	Grants Manager
Stephanie Oberlin	
Casey Corman	
Jill Agolino	Associate Director, ORSS
Pre Award	
Kelly McCafferty	Pre Award Grants Coordinator,
kelly.mccafferty1@pennmedicine.upenn.edu	ORSS
Catherine Killian	
catherine.killian@pennmedicine.upenn.edu	
Blake Jones	Financial Coordinator
Blake.Jones@Pennmedicine.upenn.edu	
215-573-4287	
- Grant financial reports, Procard admin, Effort reporting	
Sumit Bardhan	Financial Administrative
Sumit.Bardhan@Pennmedicine.upenn.edu	Coordinator
- Purchasing, Concur, eShip	
Shane Hall	Finance Manager
halsha@pennmedicine.upenn.edu	
215-662-4067	
Walter Thompson	Accountant/Business Office
thompsw@pennmedicine.upenn.edu	
Juan Nicdao	Financial Assistant
Juan.Nicdao@Pennmedicine.upenn.edu	
215-614-1993	
Naseem Kerr	Director, Clinical Research Operations
nkerr@pennmedicine.upenn.edu	Operations

Douglas Steiner	Associate Director, Research	
dsteine@pennmedicine.upenn.edu	Operations	
Theresa Tritto, PhD	Scientific Program Director,	
ttritto@pennmedicine.upenn.edu	Penn Translational Neuroscience	
215-662-3544	Center	
<u>267-586-3566</u>		
Karen Conroy	Associate Practice Manager,	
karen.conroy@pennmedicine.upenn.edu	HUP	
215-662-6551		
Natysha Jacobs	Senior Practice Manager,	
natysha.jacobs@pennmedicine.upenn.edu	PMUC/HUP	
natysna.jacobs@pennmedicine.upenn.edu		
Rebecca Hyde	Faculty Affairs Coordinator	
rebecca.hyde@pennmedicine.upenn.edu		
Hannah Childs	Credentialing and Compliance	
Hannah.childs@pennmedicine.upenn.edu	Coordinator	
naman.cmus@penimedicine.upenii.euu		
Mel DeLozier	Staffing and International Affairs	
Mel.Delozier@Pennmedicine.upenn.edu	Specialist	
215-349-5161		
215-662-3784		
- Job Postings, Reclasses, Visa Coordination, Postdoc Appointments		
Vanna Hing	Residency Coordinator	
Vanna.hing@pennmedicine.upenn.edu		
215-662-3370		
Rachel Mroz	Education Coordinator	
Rachel.mroz@pennmedicine.upenn.edu		
Juliana Adedipe	Fellowship Program Coordinator	
Juliana.adedipe@pennmedicine.upenn.edu		
215-614-0349		

Janice Gallo	Manager Revenue Cycle
Janice.gallo@pennmedicine.upenn.edu	
215-349-5310	
Eileen French, PhD, RN	Nurse Manager, Division of MS
eileen.french@pennmedicine.upenn.edu	and Related Disorders
215-600-5831	
215-360-0739	
EXTERNAL CONTACTS	
Lindsey Walker	<b>Development Officer</b>
lindsw@upenn.edu	
215-898-3037	
Anna Horn	Marketing Officer
anna.horn@pennmedicine.upenn.edu	
Kelsey Geesler	<b>Public Relations Officer</b>
Kelsey.Geesler@pennmedicine.upenn.edu	
215-300-1194 - Cell	

Other Faculty, Staff and Department members NOT LISTED can be found at either of the following sites via the directory:

**UPHS phonebook** <a href="http://uphsxnet.uphs.upenn.edu/home/">http://uphsxnet.uphs.upenn.edu/home/</a>

# **Penn Directory**

https://www.med.upenn.edu/psom/directory.html NOTE:

The above sites are pennkey protected and not accessible to the general public

# NEUROLOGY DEPARTMENT MONTHLY MEETING SCHEDULE

Research Meeting	Faculty Meeting
Meeting Hosts: Goeffrey Aguire and Naseem Kerr	Meeting Host: Frances E. Jensen, MD, FACP
Meeting Location: virtual	
Date: first Thursday of every month	Meeting Location: virtual
Time: Noon to 1:00	Date: second Thursday of every month
	Time: Noon to 1:00
Division Chiefs Meeting	Inclusion and Diversity Steering Committee Meeting
Meeting Host: Elyse lannucci, MBA	Meeting Host: TBD
	By invitation, By SubCommittee
Meeting Location: virtual	Meeting Location: virtual
Date: third Thursday of every month	
Time: Noon to 1:00	
Wellness Steering Committee Meeting	DCOAP Meeting
Meeting Host: Danielle Sandsmark, MD, PhD,	Meeting Host: Dennis Kolson, MD, PhD
Jennifer Orthmann-Murphy, MD, PhD	Committee Meeting varies
Meeting varies and by invitation	Meeting Location: virtual
Meeting Location: virtual	
Clinical Research Operations Meeting	Weekly Wednesday Education Lectures
Meeting Host: Naseem Kerr	M&M Lecture – (first Wednesday) of each month at 12pm
Meeting Location: virtual	Grand Rounds Lecture – (the second, third & fourth
Date: third Wednesday of every month	Wednesday) of each month at 12pm
Time: 3:00pm	Neuropathology Lecture – (every first and third Friday) of each month at 8am and 12pm

#### **Key Neurology Meetings and Seminars/Lectures**

Upon appointment, you will be added to a number of email and alias lists. Please note the following events, and feel free to contact the staff below to confirm that you are receiving relevant emails. Contact below for information

<u>Jill.bautista@pennmedicine.upenn.edu</u> Vanna.Hing@pennmedicine.upenn.edu



## **Departmental Faculty and Staff Governance Committees**

#### **EXECUTIVE COMMITTEE**

The Committee meets monthly following our department finance committee meeting. All vice chairs are present to discuss relevant topics related to finance, operations, recruitment and research. The chair of the department leads all discussions. Relevant health system governance topics are often addressed.

#### FINANCE COMMITTEE

The Finance Committee oversees the profit and loss analyses of departmental programs and individual faculty and care providers. The Chair and the Executive Committee refer to the Finance Committee to provide paths to resolve variances and adjudicate disparities in compensation or other funding issues for department operations and programs.

#### **DIVISION CHIEF COMMITTEE**

Committee covers operational, financial and administrative topics each month. Representatives from each of the department divisions participate. Current operational topics are addressed and through the direction of COO and DOO of the department, updates and follow up tasks are announced. Monthly financials are reviewed by the DOF. Current financial topics are presented, with engagement from the vice chair of finance. The chair of the department is present, overseeing all agenda items.

#### DEPARTMENTAL COMMITTEE ON APPOINTMENTS AND PROMOTIONS (DCOAP)

Committee meets monthly to review appointments, reappointments, and promotions in the department. Discussion is led by the Chair of the committee. With the objective of recruiting and retaining distinguished faculty, the committee is a resource providing faculty review and support during the processes of appointment, reappointment, and promotion. Approved recommendations of the committee are subject to subsequent review at the School and University levels.

#### RESEARCH COMMITTEE

The Research Committee collaborates to review innovative and research based projects that will bring us to the forefront of science. Our faculty benefits from a highly collaborative environment that consists of inter-disciplinary programs. The Committee looks for opportunities for innovations and research funding and this has grown by about 20% over the past 6 years. Through research, we can continue to protect and support the academic effort and mission.

#### **EDUCATION COMMITTEE**

The Education Committee was developed to support and oversee the teaching mission of the department and university as a whole. Education Policy development, new training programs and strategic initiatives are the primary goals that the committee is responsible for overseeing. The committee also factors in goals to increase onboarding of residents into the program and to help with the retention within the program itself, by creative attractive. It consistently strives to remain one of the top educational hospital settings and continues to be competitive in the field with recruitment of candidates. This committee is responsible for creating new programs in subspecialty neurology, special programs and other certificate programs for residents.

#### INCLUSION, DIVERSITY, ANTIRACISM AND EQUITY COMMITTEE (IDARE)

The purpose of the Diversity and Inclusion Committee is to follow through on this commitment by promoting a departmental culture in which faculty and trainees from the broadest possible range of backgrounds and life experiences can thrive professionally and meet the clinical needs of an increasingly diverse patient population. In order to achieve these objectives, the committee will pursue three principal strategies. The first of these is to enhance the diversity of neurology faculty and trainees. To that end, the committee will emphasize the importance of diversity as consideration in new faculty searches, faculty development and retention efforts, and the recruitment of talented residents and fellows. Secondly, the committee will increase faculty and trainee awareness of disparities as they pertain to neurological care. Finally, the departmental diversity committee will work to enhance community outreach efforts on the part of Penn Neurology by bolstering both local and global service opportunities for faculty and trainees.

#### **Equity Education**

Aim: To provide education and training that ensures that all members of the department feel confident and equipped to address discrimination of any sort in both clinical and nonclinical contexts.

# Recruitment & Retention

Aim: To ensure that Neurology seeks talent from all walks of life and retains that talent by advancing programs that enable all department members to thrive professionally.

## Community and Social Action

Aim: To serve the local community by addressing social determinants of neurological health, foster increased trust in Penn Neurology among historically disadvantaged members of our local community, and to normalize participation in social and community actions and advocacy in the Neurology Department.

## Intradepartmental Equity

Aim: To eliminate equity gaps to create a culture of inclusion for all members of the Department of Neurology.

#### **AWARDS COMMITTEE**

The Awards Committee was formed to review and recommend award nominations for faculty and staff of neurology. These awards are important and help to recognize, promote and increase the



profile of individuals in our department for their scientific accomplishments and/or other career goals and highlights. The committee is comprised of senior members of the department who recommend peers, and junior faculty members for national and international scientific organization awards as well as the Perelman School of Medicine awards. It is the goal of the Committee to promote

the success of our faculty/staff and to increase their profiles throughout the university and health system, nationally and internationally.

#### **WELLNESS STEERING COMMITTEE**

The Penn Neurology Department Wellness Steering Committee began in March 2020 and is comprised of representatives from clinical and research faculty, advanced practice providers and staff. The mission of this committee is to support individuals in the department of neurology, by enabling personal growth and positive relations with others and promoting resilience in the face of typical and atypical circumstances, so that we may flourish in our careers.

## **Neurology Residents and Fellows 2024-25**

#### Prelims (PGY1)

Matthew G. Boden, MD

Zoya Gurm, MD

Lauren Herzog, MD (Pennsy)

Genna R. Ianni, MD, PhD

Abigail C. Knowles, MD (Pennsy)

Emily K. Marshall, MD (Pennsy)

Maria D. Melendez, MD

Danya J. Nees, DO

Maria M. Priyma, MD

Maya Ramy, MD, MD

William H. Roberts, MD (Pennsy)

Esteban E. Paredes Stanley, MD

Shriya Suresh, MD

Kyle G. Wicker Jr, MD

#### JAR: 1st Year Residents (PGY 2-3)

John T. Cook, MD

Dominique D. Cooper, MD (Child Neurology)

Jonathan (Vivian) Dickens, MD, PhD

Tochi P. Eboh, MD

Nicholas J. Fioravante, MD

Joseph R. Geraghty, MD, PhD

Asma Akbar Ladak, MBBS, MPH

Leah B. Loerinc, MD, MPH (Child Neurology)

Janine Lemos Melo Lobo Jofili Lopes, MD

Naomi Mayman, MD

Harrison M. McAdams, MD, PhD (Child Neurology)

Yoon Ji Moon, MD (Child Neurology)

Ozichi C. Osuoha, MD

Tanya F. Panwala, MD

Hanna E. G. Retallack, MD, PhD (Child Neurology)

Rebecca E. Row, MD

Shannon C. Shipley, MD (Child Neurology)

Elsa Salim Karam, MD

Anne T. Taylor, MD

Aaron M. Williams, MD, PhD

#### SAR: 2<sup>nd</sup> Year Residents (PGY 3-4)

Samuel Belfer, MD, PhD (Child Neurology)

Brittany Charsar, MD, PhD (Child Neurology)

Alex Chen, M.D.

Vivian Chioma, MD, PhD

Anthony Cordisco, MD

Eli Cornblath, MD, PhD

Kirsten Craddock, MD (Child Neurology)

Lydia Denison, MD

Swetha Dravida, MD, PhD (Child Neurology)

Robert Eisinger, MD, PhD

Yombe Fonkeu, MD

Alec Gibson, MD, PhD

Brian LaGrant, MD (Child Neurology)

Theandra Madu, MD

Laura Miyares-Hemandez, MD (Child Neurology)

Noelle Ohanesian, MD

Jonathan Perkins, MD

Elizabeth (Libby) Polott, MD (Child Neurology

Sabine Schneider, MD, PhD

Noor Shaik, MD, PhD

Brendan Zotter, MD, PhD

#### SSAR: 3rd Year Residents (PGY 4-5)

Lindsay J. Agostinelli, MD, PhD

Ashley Bach, MD, MPH (Child Neurology)

Christina M. Boada, MD, MS

Gina Chang, MD, MPH (Child Neurology)

Holly C. Elser, MD, MPH, PhD

Michelle Han, MD (Child Neurology)

Charmaine Jenkins, MD (Child Neurology)

Riley Kessler, MD (Child Neurology)

Caroline F. Kruse, MD

Jessica N. Little, MD, PhD

Rogan G. Magee, MD, PhD

Kelly Markwalter, MD, PhD (Child Neurology)

Humberto Mestre Payne, MD, PhD

Jenna L. Miller, MD

Andrew A. Morrison, MD

Michael A. Perez, MD

Thomas Pisano, MD, PhD

Linda B. Xu, MD

Waiiha Yousuf, MD

Sonya E. Zhou, MD, MPH

#### Clinical Fellows

Olajide Abiola, MD – Neurocritical Care (2nd year)

Michael Allen, MD - Epilepsy

Sara Berman, MD, PhD - Movement Disorders

Bianca Cavedoni Urbano, MD - Cognitive & Behavioral Neurology

Amy Durand, MD, Neuro-Ophthalmology

Samuel Durojaye, MD - Neurocritical Care (2nd year)

Brian Emmert Jr., MD - Epilepsy (2nd year)

Moira Flanigan, MD - Neurocritical Care (2nd year)

Julian Gal, MD - Epilepsy

Rebecca Hsu, MD - Neuromuscular Medicine

Lamya Ibrahim, MBBS - Vascular Neurology

Esteban Luna, MD, PhD - Movement Disorders

Carly Marshall, MD - Movement Disorders (2nd year)

Jorge Matta, MD - Neurocritical Care

Yohannes Mulatu, MD - Vascular Neurology

Laura Naydovich, MD - Multiple Sclerosis

Thu Nguyen, DO, PharmD – Neurocritical Care Rebecca Oksenhendler, MD – Vascular Neurology

Ogo-Oluwa Onifade, MD - Headache and Facial Pain

Laura Pappalardo, MD, PhD, PharmD - Neurocritical Care

Kevin Porras, MD – Neurocritical Care (2nd year)

Leigh Rettenmaier, MD - Neuro-Ophthalmology

Arup Sarma, MD, PhD - Neurocritical Care (2<sup>rd</sup> year)

Amanda Simon, MD - Epilepsy

Madeline Stecy, MD - Epilepsy

Eric Stulberg, MD, MPH - Vascular Neurology

Megan Super, MD - Movement Disorders

Simon Thebault, MBBCh - Multiple Sclerosis

Rachel Thomas, MD, PhD – Neurocritical Care (2<sup>nd</sup> year) Joaquin Vizcarra Pasapera, MD – Movement Disorders (2<sup>nd</sup> year)

Sarah Woodson Smith, MD – Epilepsy (2<sup>nd</sup> year)

Aaron Zelikovich, MD – Neuromuscular Medicine Jiping Zhou, MD, MPH – Neurocritical Care

#### CHOP Clinical Fellows

Patrick Davis, MD, PhD - Pediatric Epilepsy

Whitney Fitts, MD - Pediatric Epilepsy

Carley Gilman, MD - Pediatric Epilepsy (Research)

Dennis Keselman, MD - Pediatric Neuromuscular

Allison Marshall, MD, MSc – Pediatric Headache Laura McGarry, MD, PhD – Pediatric Epilepsy/Genetics (ENGIN)

Amytice Mirchi, MD - Pediatric MS

Maya Silver, MD - Pediatric Neurocritical Care

Gazelle Zerafati-Jahromi, MD – Pediatric Epilepsy

## **Residency Contact:**

Vanna Hing – Residency Coordinator

Vanna.Hing@pennmedicine.upenn.edu

Residency Leadership
Laura Stein, MD, MD
Geoff Aguirre, MD, PhD
Ray Price, MD
Kelley Humbert, MD
Denise Xu, MD
Rohini Samudralwar, MD

**Fellowship Contact:** 

Juliana Adedipe – Fellowship Coordinator

AdedipeJ@pennmedicine.upenn.edu

Email PennNeuroFellowships@uphs.upenn.edu

Website: https://neurofellowships.uphs.upenn.edu/p/overview-of-program-neurology.html











THIS SECTION WILL CONTAIN INFORMATION AVAILABLE WITHIN THE UNIVERSITY AND HEALTH SYSTEM LEVELS. LINKS TO WEBSITES HAVE BEEN PROVIDED AND IN SOME CASES PHONE #'S BUT THIS INFORMATION IS SUBJECT TO CHANGE. PLEASE FEEL FREE TO SHARE ANY NEW INFORMATION THAT YOU LEARN OF IN AN EFFORT TO KEEP THIS DOCUMENT CURRENT & UP TO DATE.

<u>IMPORTANT</u>: INFORMATION AND BENEFITS DIFFER BETWEEN UNIVERSITY AND HEALTH SYSTEM – BE SURE THAT YOU HAVE THE CORRECT DETAILS

<u>Penn Medicine Integration:</u> You are able to have users from both UPHS and The University collaborate on the same team. If your primary email address is <u>user@upenn.edu</u>, then colleagues with a <u>user@pennmedicine.upenn.edu</u> email address are guests for you. The opposite would apply if your primary email address is <u>user@pennmedicine.upenn.edu</u>. The "guest" user you invite to your team will have to toggle to their guest account to see that team.



## For Penn Medicine employees

## **Onboarding at Penn Medicine - Home**

Being a new employee can certainly be challenging, so partner with your manager to identify your initial assignments and what to expect in the days to come

- Clarify your first week's schedule and confirm required and recommended training.
- Review your job description, outline of duties and expectations, through the department orientation checklist.
- Review hours of work.
- Ask questions about policies and procedures for accruing vacation, personal, and sick time.
- Ask any additional questions you might have about your new position.
- Get acquainted with your new workspace; you will come to find that no two workspaces are alike!
- Tour your department, floor, unit, or entity.
- Meet your new colleagues!
- Confirm you have the required access into your building, if necessary.

#### ACCESS SYSTEMS, TECHNOLOGY AND ADDITIONAL RESOURCES

- Log onto <u>Employee Records and Paychecks portal</u> to update your tax withholding (W4) status.
- Talk with your manager about setting devices that are applicable to your new role. If you
  have trouble, call the Service Desk at 215-662-7474 or visit the Information Services
  Website.
  - 1. Desk phone
  - 2. Mobile phone, if necessary
  - 3. Desktop computer or laptop
  - 4. Email account (network login credentials come from manager)
- Obtain your Penn Medicine ID Badge, if you did not already receive at New Employee Orientation.
- Set up your PennKey. For information about set up or FAQs, visit the PennKey Help

#### **FOR PSOM EMPLOYEES**

<u>Welcome to PSOM! | Onboarding Website | Office of Organization Effectiveness | Perelman School of Medicine at the University of Pennsylvania</u>

#### **Building Access**

Penn ID Card: Mandatory for all UPenn faculty

Standing faculty who are currently being paid through the University of Pennsylvania payroll system are eligible to have a PennCard. Please use the following procedure to obtain your faculty PennCard:

- Make sure your Hiring Officer or Payroll Administrator has entered your complete payroll record into the Payroll/Personnel System (Personal Data, Job Data, and Payroll Distribution Information) at least one University business day prior to coming to the PennCard Center.
- Bring a valid, US government issued photo I.D. or Passport to the PennCard Center.
   To confirm eligibility, please call: 215-417-CARD (2273) before heading to Penn Card Center in Franklin Building Second Floor of Penn Bookstore, 3601 Walnut Street
- URL: www.upenn.edu/penncard
- Penn Key: name code used for access to email and my.med applications

Register for your Penn Key via the following URL after you receive Penn ID. Faculty need to be in the payroll system for 24 hours before getting your Penn Key: <a href="https://www.upenn.edu/computing/pennkey">www.upenn.edu/computing/pennkey</a>

- If the faculty was previously employed at the University but does not have an active affiliation
  in payroll, administrator should contact MedHelp (medhelp@pennmedicine.upenn.edu) to
  request a PennKey set up code.
- □ Email Setup

Email setup is completed after you obtain your PennKey. Apply for Penn Medicine email account through the Email Account Manager (URL below). Submit Penn Medicine Academic Computing Services (PMACS) Help Ticket to have the e-mail client established on your desktop. Please allow 24-48 hours for email account creation.

- URL: www.med.upenn.edu/apps/my/eam
- Call Help Desk if problems arise: 3-4531
  - If the faculty is not a full-time employee with SOM affiliation, they cannot apply for their Penn Medicine email account through the Email Account Manager. The administrator should submit a request to the LSP(s) requesting an account for the employee and include a 26-digit budget # for the \$42/year charge and the new employee's PennKey Name.
- Directories Confirm/add contact information to the Penn Directory.
  - You will need your PennKey to complete this registration.
  - URL: http://www.upenn.edu/directories/

- Please send new/updated contact information, including office, phone, e-mail, home address/phone and emergency contact to: [Name] (Email)
- Note: The email you enter into the Penn Directory is the same email that will feed into the
  Faculty Appointment Data System (FADS); the system is used to create email aliases for all
  faculty communications. Be sure to use the email at which you prefer to receive important
  faculty messages (CHOP faculty in particular are encouraged to double-check your directory
  information).

Our PSOM New Staff Orientation Program is a combination of online and in-person events and is designed to last three weeks. It is targeted to all new full-time employees and full-time internal transfers to PSOM, but anyone at PSOM is welcome to register for the program.

The online portion of orientation will automatically be assigned to all new full-time employees and full-time internal transfers through Knowledge Link, our learning management system, as soon as your profile becomes active. The in-person networking sessions are scheduled quarterly and you will have the option to register in Knowledge Link.

## **Virtual Headshot**

**Provider Headshots** 

Taken virtually - any time, any place

The Penn Medicine Marketing department has partnered with Capturely, a mobile app photography service, to obtain professional headshots of our providers for marketing and patient engagement purposes. Only headshots taken through Capturely will be used in marketing materials to ensure consistency with brand standards and photo specifications.

Click here to schedule your virtual headshot session

**Click here for more information** 

## Research and Lab Set Up

Welcome to the University of Pennsylvania, Perelman School of Medicine, Department of Neurology!! The aim of this guide is to streamline the process of initiating research for new investigators. We've removed the guesswork and identified the essential resources within the vast Penn network to get you started and on the road to success!

Onboarding and initiating accounts and services

- 1. Are entered into the Penn System? (SEE Forms section)
- 2. Have you completed onboarding in the Workday system?
- 3. Have you received your **PennCard**?
- 4. Do you have a PennKey and password?
- 5. Do you have a Penn Medicine Microsoft Outlook email address?
- 6. Do you have ID access to your lab and perimeter of School of Medicine buildings?
- 7. Do you have telephone and voicemail service?

Contact Digital Academic Resource Transformation (DART) for the following

- 1. Penn Medicine email address
- 2. DART username and password
- 3. Initial setup (imaging) of computer(s) and printer(s).
- 4. Submit a ticket to DART help desk for support or service.

#### Institutional Review Board

The IRB application is required for approval of any research utilizing human participants, regardless of risks imposed by the research. The IRB application begins with a screening process to determine whether the proposal qualifies as research and utilizes human participants. In addition, the screening form will assess whether the submission might qualify for exemption or if expedited/convened review is warranted. You can access the IRB process at: <a href="https://irb.upenn.edu/">https://irb.upenn.edu/</a>

**Research Core Facilities** 

The Perelman School of Medicine is committed to advancing the research and academic endeavors at Penn and neighboring scientific communities. Our 22 research cores offer a wide variety of services, ranging from molecular profiling to cell sorting to high resolution electron microscopy. Through these diverse resources, we provide access to state-of-the-art equipment and instrumentation, technical expertise and training and education all designed to support innovative, cutting-edge research.

For more information, visit the Biomedical Research Core facilities web site: https://www.med.upenn.edu/cores/

**Graduate Group Information** 

Placeholder for overview

Contact: Faculty director name, title, phone, email (to be updated with a point person)

Ready to start training?

Based on job <u>data and other</u> criteria, <u>Workday Learning</u> will automatically assign training required by federal and state laws and regulations, granting agencies, and University policy.

Setting up your lab for Research

- 1. Contact Penn approved supply vendors for new lab setup quotes for equipment and reagents see approved supplier list for contact name and information.
- 2. Order room signs.
- 3. Make sure your lab address is listed in the Ben Buys ordering system for deliveries (see below).
- 4. Determine where pieces of equipment will be placed in the lab, and assess whether or not equipment requirements are met (e.g. proper outlets, compressed gas sources, emergency outlets, data ports, RO/DI water source, and alarm systems for ultra-low temperature freezers.
- 5. Consider ordering essential equipment (such as biosafety cabinets) with long lead-times as soon as possible.

Prior to ordering equipment, you may want to reach out to other investigators in your department to see if the equipment you need currently exists and is shared among investigators. This may be an option if equipment is cost prohibitive or requires a maintenance contract which can be shared among users to reduce operating costs.

- 6. Get fume hood or <u>Biosafety cabinet certified</u>.
- 7. If you are using flammable liquids or solids, make sure your lab has a flammable cabinet.
- 8. Order supplies, reagents, and remaining equipment.

9. Contact <u>EHRS</u> for initial safety inspection and <u>BioRaft</u> account setup for future lab inspections and compliance requirements.

Procuring lab supplies and setting up lab to receive deliveries

- 1. When completing Penn Profiler, if you identified yourself as someone who will need to make purchase requisitions, you will need to complete **Ben Financials training**.
- 2. Make sure your lab address is listed in the Ben Buys ordering system for deliveries. If your lab address is not listed as a delivery site in Ben Buys, contact Purchasing Support at <a href="mailto:PurchasingSupport@upenn.edu">PurchasingSupport@upenn.edu</a>. Be sure to include the information below;

School/Center: MEDICINE

Room/Building:

**Department Name: NEUROLOGY** 

**Street Address:** 

City, State, Zip-Mailcode: PHILADELPHIA, PA 19104

3. Log into Ben Financials to place orders.

#### **Core Facilities**

- 1. Are you interested in using any of UPENN's Biomedical Research Core Facilities?
- 2. How do I pay for Core Facility services?

Login to the <u>Central Account Management System (CAMS)</u> to link funding for to individual members of your lab to pay for Core services.

## **Other Services**

How do I setup dry ice or liquid nitrogen deliveries?

**Contact: Liquid Nitrogen Facility** 

## $\underline{\textbf{LiquidNitrogenFac@pennmedicine.upenn.edu}}$

Ready to start doing research?	?
WORKING WITH ANIMALS?	WORKING WITH HUMAN SUBJECTS?
Yes  Submit a protocol for proposed research to the IACUC using the ARIES system.	Yes  Submit a protocol for proposed research to the <u>IRB</u> using the <u>HS-ERA</u> system.
Complete required training	Complete required training
Click on the 'training' tab within your IACUC protocol to view individual training requirements.	Click this <u>link</u> for guidance on training required for recruiting and consenting human subjects.
Approval!!!	Approval!!!

Ready to begin animal research?

After your IACUC protocol has been approved, you will need to attend a ULAR animal facility orientation where your animals will be housed, to get ID access to the facility. You can sign-up to attend a ULAR Facility tour via Knowledge Link.

**Animal Procurement** 

After your initial protocol review has been submitted and approved by the IACUC, you will be ready to procure animals for the designated housing vivarium listed on your protocol.

## **Other Penn Resources**

Explore data file storage and sharing options - <u>Penn + Box, Secure Share, Electronic Research</u> Notebooks.

How do I submit a service request for facility issues?

Visit the Cell Center, the University's onsite stockroom.

YOU CAN NAVIGATE TO THE U@Penn Portal and find so much or click this link: https://portal.apps.upenn.edu/penn\_portal/u@penn.php





# **Neurology Contacts**



CHECKLIST ITEM	SPECIFICS	NAME/CONTACT
	INTERNAL CONTACTS	
Computer, devices	Ordering laptop, desktop, phone	Nicole Veale
		nicole.veale@pennmedicine.upenn.edu
Office	Office set-up, Furniture, cleaning,	Jill Bautista
	Phone, etc.	Jill.bautista@pennmedicine.upenn.edu
Medical Affairs	Licensing, privileges, credentialing,	Hannah Childs
		Hannah.Childs@Pennmedicine.upenn.edu
Faculty Affairs	Faculty appointment, teaching	Rebecca Hyde
	workshops, provost, academic planning	rebecca.hyde@pennmedicine.upenn.edu
Business Office	Human Resources issues, expenses, grant/research, travel	Chrissy Hunsberger-Smith
Supplies	All office supplies will need to go	Juan Nicdao
	through the business office and must be a preferred vendor	Juan.nicdao@pennmedicine.upenn.edu
Lab Coats/white coats	Ordering, cleaning, etc.	Karen Conroy
Stationary, business cards	Templates, etc.	Karen Conroy
Epic Training		Nicole Veale
Billing - Codes		Janice Gallo 215-349-5310
Websites – clinical and	Clinical:	
research	https://www.pennmedicine.org/for- patients-and-visitors/find-a-program-	Sonja Ogden
	or-service/neurology	Chrissy Hunsberger-Smith
	Research/academic:	
	https://www.med.upenn.edu/neurology/	
Marketing/Communicatio	Online profiles, clinical website,	Our contacts:
ns/Public Relations – Media related Interviews	newsletter, physician announcements, branding campaign, and other things	Marketing contacts:
ivicula lelated litterviews	marketing in nature	Anna Horn
		anna.horn@pennmedicine.upenn.edu

HEADSHOTS	Schedule a virtual Penn Medicine headshot with a professional photographer using your own phone — any time, any place that works for you.	Public Relations and Communications contact:  Kelsey Geesler  Kelsey.Geesler@pennmedicine.upenn.edu  Cell: 215-300-1194  Sign up via this link:  https://lp.pennmedicine.org/internal/headshots
Philanthropy/ Penn Alumni	Development and Alumni Relations - https://www.alumni.upenn.edu/s/15 87/gid2/16/start.aspx?gid=2&pgid=61	Our contacts: Lindsey Walker 215-898-3037 Caroline Harris 215-573-2993
Chair/Administration	Executive Assistant to the Chair – all scheduling, appointment and manager of academic related activity for Neurology	Sonja Ogden 215-662-3389
Conference Room Schedules	Our internal conference rooms are:  3 Gates Lobby – capacity of 35-40 people  3 Old Gates – capacity of 20-25 people  3 Dulles – capacity of 8-12 people  Additional conference rooms can be reserved through Workplace@PennMedicine: Room Reservation - Home (upenn.edu)	Jill Bautista Sonja Ogden Vanna Hing
Neurology Social Media	Twitter: @pennneurology Facebook: Penn Neurology Instagram: penn_neurology_residency	Sonja Ogden  Laura Stein, MD
Research Support Services	ORS provides administrative support to faculty and departmental managers for sponsored project activities. ORS is responsible for proposal submission and agreement negotiation for federal sponsors and non-profit sponsors. ORS is responsible for all post-award activities, regardless of sponsor.	http://www.upenn.edu/researchservices/

IMPORTANT WEBSITES	Penn Medicine	University of Penn
Main Website	University of Pennsylvania Health System   Penn Medicine	https://www.upenn.edu/
Benefits Homepage	HR&YOU Hidden Benefits	https://medley.isc- seo.upenn.edu/penn_portal/u @penn.php
		https://www.hr.upenn.edu/PennHR/benefits-pay
Computer Support	https://helpdesk.pmacs.upenn.edu/	
Direct Deposit Setup	<u>PennforPeople</u>	http://www.finance.upenn.ed u/comptroller/payroll/receivin g_your_pay.shtml
Directory	Home Page - PennPhonebook	https://www.upenn.edu/direct ories/
Emergency Alert System		https://www.publicsafety.upe nn.edu/pennready/upennalert /
Faculty Affairs and Professional Development		http://www.med.upenn.edu/fapd/
HR	HR Policies Meet Your HR Team	
Intranet	https://uphsxnet.uphs.upenn.e du/home/	https://portal.apps.upenn.edu/penn_portal/u@penn.php
Learning Portal	Knowledge Link	
Maps		https://www.facilities.upenn.e du/maps
MyPennMedicine	https://secure.mypennmedicin e.org/MyPennMedicine/Authe ntication/Login	https://secure.mypennmedicin e.org/MyPennMedicine/Authe ntication/Login
Parking		http://cms.business- services.upenn.edu/parking/
Penn Medicine Intranet	http://uphsxnet.uphs.upenn.e du/home/	
Remote Access Portal	https://pennmedaccess.uphs.u penn.edu/vdesk/webtop.eui?w ebtop=/Common/webtop_pro d&webtop_type=webtop_full	

		1
Service Ticket	https://uphsnet.uphs.upenn.e du/athenaselfservice/Account/ Login?ReturnUrl=%2fathenasel fservice%2f UPHS HELP DESK 215-662-7474	
Setting up Voicemail	Telecommunications - 215-662-7474	<ul> <li>Email: service-requests@isc.upenn.edu</li> <li>Call: 6-6000</li> <li>Voicemail Access: 215-746-6800 (VOIP) or 215-898-6423 (Traditional)</li> </ul>
Time Card Management	<u>e-Star</u>	https://www.workday.upenn.e
Travel and Reimbursement	For PEA reimbursements – Use Pennfor <u>click here</u>	Concur - contact [Name] or your administrative support staff for more information.  URL: <a href="https://www.concursolutions.com/home.asp">https://www.concursolutions.com/home.asp</a>
ID badges (HUP and Penn Cards)	ID office: Silverstein Ground Floor (new location) oa od 7/24/2023 Building for HUP Badge	Penn Bookstore: for Penn ID
Holidays & Penn Academic Calendar		https://almanac.upenn.edu/art icles/recognized-holidays-for- fiscal-year-2020 https://almanac.upenn.edu/pe nn-academic-calendar

PENN KEY SUPPORT (Mon-Fri 8AM TO 6PM) https://pennkeysupport.upenn.edu/

# <<<<DISCLAIMER>>>

THIS GUIDE WAS CREATED TO BE A HELPFUL TOOL. THE RESOURCES WERE COMPILED TO PROVIDE A VARIETY OF INFORMATION TOGETHER. UPDATES ARE USUALLY MADE ANNUALLY.

These are only some of the benefits, resources and information about the University and Penn Medicine -- there are so many things to learn about what Penn has to offer, please visit this link for more information:

PLEASE Visit: <a href="https://www.pennmedicine.org/">www.upenn.edu</a>
<a href="https://www.pennmedicine.org/">https://www.pennmedicine.org/</a>

THE INTRADEPARTMENTAL EQUITY COMMITTEE IS A SUBCOMMITTEE OF IDARE.

WE WELCOME YOUR FEEDBACK AND SUGGESTIONS – Please send email to

IDARENeurology@pennmedicine.upenn.edu

